



MAMA NGINA UNIVERSITY COLLEGE EXTERNAL ADVERTISEMENT

CAREER OPPORTUNITIES IN A FAST GROWING INSTITUTION

Mama Ngina University College (MNUC) is a constituent College of Kenyatta University (KU) that was established by *Legal Notice No. 193* issued in accordance with the *University Act No. 42 of 2012* and published as the *Mama Ngina University College Order* on September 2021. The University College seeks to recruit competent and dedicated applicants to fill the following positions:

1.0 SCHOOL OF HEALTH SCIENCES

1.1 DEPARTMENT OF NURSING AND CLINICAL STUDIES

a) POST OF LECTURER, NURSING (Critical Care and Nephrology, Nursing Education, Mental Health & Psychiatry Nursing) - GRADE 12

REF: MNUC/L/SHS/002/2026

Area of Specialization – Critical Care and Nephrology, Nursing Education, Mental Health & Psychiatry Nursing

Person Specifications:

- i. An earned Ph.D. or equivalent Doctoral degree in Critical Care and Nephrology, Nursing Education, Mental Health & Psychiatry Nursing or its equivalent from an accredited and recognized University;
- OR**
- ii. Hold a Master's degree in Critical Care and Nephrology, Nursing Education, Mental Health & Psychiatry Nursing or its equivalent from an accredited and recognized University with at least three (3) years teaching experience at University level or in research or in industry;
- iii. Hold a Bachelor's degree in Nursing from an accredited and recognized University;
- iv. A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
- v. Must be registered with the Nursing Council of Kenya and have a valid practice license;
- vi. Proficiency in computer applications;
- vii. Progress towards completion of PhD will be an added advantage.

Job Specification

This will be the entry grade for Ph.D./Master's degree holders into this cadre. An officer at this level will work under direct supervision of a senior officer.

Duties and responsibilities;

- i. Lecturing in the area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in a relevant field or specialization;
- vi. Preparing student progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers at conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula;
- xi. Supervising Tutorial/Junior Research Fellows and students.
- xii. Undertake consultancies with local and international organizations within areas of expertise to enhance the image of the University College;
- xiii. Establish collaborative linkages and networks through communication, collaboration and participation for resource mobilization for the University College;
- xiv. Present research findings and innovations to international conferences in order to increase the visibility of the University and influence the international policy environment for the improvement of life;
- xv. Engage with local and international stakeholders to establish linkages and networks in order to work together for the betterment of communities in various ways, such as through research and innovations;
- xvi. Execute budgets for student field trips for academic exposure and the application of theory;
- xvii. Control and manage research budgets to ensure accountability of allocated funds;
- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College.

TERMS OF SERVICE

Employment for all the above teaching position will be on permanent and pensionable terms. The appointed candidates will be remunerated as per the Inter Public University Councils Consultative Forum (IPUCCF) and 2021- 2025 CBA approved salary rates.

2.0 SCHOOL OF PURE AND APPLIED SCIENCES**2.1 DEPARTMENT OF COMPUTING AND INFORMATION TECHNOLOGY****a) POST OF LECTURER (INFORMATION TECHNOLOGY) - GRADE 12**

REF: MNUC/L/SPAS/DCIT/002/2026

Area of Specialization – Information Technology.

Person Specifications:

- i. An earned Ph.D. in Information Technology or its equivalent from an accredited and recognized University;
- ii. Hold a Master's degree in Information Technology or its equivalent from an accredited and recognized University;
- iii. Bachelor's degree in Information Technology or relevant area of specialization from an accredited and recognized University;
- iv. At least three (3) years teaching experience at University level or in research/industry;

- v. A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
- vi. Show evidence of attendance and contribution at conferences, seminars or workshops;
- vii. Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage;
- viii. Proficiency in computer applications.

Job Specification

This will be the entry grade for Ph.D. degree holders into this cadre. An officer at this level will work under direct supervision of a senior officer.

Duties and responsibilities;

- i. Lecturing in the area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in a relevant field or specialization;
- vi. Preparing student progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers at conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula;
- xi. Supervising Tutorial/Junior Research Fellows and students.
- xii. Undertake consultancies with local and international organizations within areas of expertise to enhance the image of the University College;
- xiii. Establish collaborative linkages and networks through communication, collaboration and participation for resource mobilization for the University College;
- xiv. Present research findings and innovations to international conferences in order to increase the visibility of the University and influence the international policy environment for the improvement of life;
- xv. Engage with local and international stakeholders to establish linkages and networks in order to work together for the betterment of communities in various ways, such as through research and innovations;
- xvi. Execute budgets for student field trips for academic exposure and the application of theory;
- xvii. Control and manage research budgets to ensure accountability of allocated funds;
- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College.

TERMS OF SERVICE

Employment for all the above teaching position will be on permanent and pensionable terms. The appointed candidates will be remunerated as per the Inter Public University Councils Consultative Forum (IPUCCF) and 2021- 2025 CBA approved salary rates.

b) POST OF TUTORIAL FELLOW (COMPUTER SCIENCE) - GRADE 11

REF: MNUC/TF/SPAS/DCIT/001/2026

Areas of Specialization – Computer Science

Person Specifications

- i. A Master's degree in Computer Science or its equivalent from an accredited and recognized University;
- ii. A Bachelor's degree in Computer Science from an accredited and recognized University;
- iii. Registered for Ph.D. in the area of specialty;
- iv. Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage;
- v. University teaching experience will be an added advantage;
- vi. Proficiency in computer applications.

Job Specification

This Tutorial Fellow position will be the entry grade for Master's Degree holders into this cadre. An officer at this level will work under direct supervision of a senior officer.

Duties and responsibilities;

- i. Lecturing in area of specialization in accordance with the curriculum up to Bachelor's level;
- ii. Preparing teaching/learning materials;
- iii. Setting, invigilating and marking examination/assignments;
- iv. Carrying out research work under the guidance and supervision of a senior academic member of staff;
- v. Preparing students' progress reports; and
- vi. Preparing publications and/or books.

TERMS OF SERVICE

Employment for the above position will be on a one year contract (renewable twice) based on progress made towards attaining a Ph.D. The appointed candidate will be remunerated as per the Inter Public University Councils Consultative Forum (IPUCCF) and CBA 2021-2025 approved salary rates.

2.2 DEPARTMENT OF ENVIRONMENT, HOSPITALITY AND EXTENSION STUDIES

a) POST OF TUTORIAL FELLOW (HOSPITALITY AND TOURISM) - GRADE 11

REF: MNUC/TF/SPAS/DEHES/001/2026

Areas of Specialization – Hospitality and Tourism

Person Specifications

- i. Hold a Master's degree in Hospitality and Tourism from an accredited and recognized University;
- ii. Bachelor's degree in Hospitality and Tourism or any other relevant area of specialization from an accredited and recognized University;
- iii. Registered for Ph.D. in the area of specialty;
- iv. Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage;
- v. University teaching experience will be an added advantage;

- vi. Proficiency in computer applications.

Job Specification

This Tutorial Fellow position will be the entry grade for Master's Degree holders into this cadre. An officer at this level will work under direct supervision of a senior officer.

Duties and responsibilities;

- i. Lecturing in area of specialization in accordance with the curriculum up to Bachelor's level;
- ii. Preparing teaching/learning materials;
- iii. Setting, invigilating and marking examination/assignments;
- iv. Carrying out research work under the guidance and supervision of a senior academic member of staff;
- v. Preparing students' progress reports; and
- vi. Preparing publications and/or books.

TERMS OF SERVICE

Employment for the above position will be on a one year contract (renewable twice) based on progress made towards attaining a Ph.D. The appointed candidate will be remunerated as per the Inter Public University Councils Consultative Forum (IPUCCF) and CBA 2021-2025 approved salary rates.

b) POST OF LABORATORY TECHNICIAN (HOSPITALITY) - GRADE C/D **REF: MNUC/LT/SPAS/DEHES/001/2026**

Areas of Specialization – Hospitality

Person Specifications

- i. Hold a Bachelor's degree in Hospitality or a related field from an accredited and recognized University;
- ii. Have at least three (3) years' relevant work experience;
- iii. Experience in a university, public institution, or large organizational environment will be an added advantage;
- iv. Proficiency in computer applications.

Job Specification

This Laboratory Technician position will be the entry grade for Bachelor's Degree holders into this cadre. An officer at this level will work under direct supervision of a senior officer.

Duties and responsibilities;

- i. Plan, supervise, evaluate and coordinate laboratory work in the area of specialization;
- ii. Prepare annual procurement plans for the section;
- iii. Participate in procuring teaching materials;
- iv. Support and oversee the conduct of undergraduate and postgraduate practicals;
- v. Maintain records of supplies for all the laboratories within the division;
- vi. Ensure laboratory equipment are well maintained and calibrated;
- vii. Safe custody of reagents, apparatus and equipment;
- viii. Coordinate research activities in the Laboratory;
- ix. Prepare laboratory reports;
- x. Ensure safe disposal of waste;
- xi. Identify obsolete machines and equipment for disposal.

TERMS OF SERVICE

Employment for all the above position will be on permanent and pensionable terms. The appointed candidates will be remunerated as per the Inter Public University Councils Consultative Forum (IPUCCF) and 2021- 2025 CBA approved salary rates.

3.0 HUMAN RESOURCE & ADMINISTRATION DEPARTMENT

a) POST OF DRIVER – GRADE III/IV

REF: MNUC/HR&ADMIN/TS/001/2026

Person Specifications:

- i. Cumulative service period of three (3) years' relevant work experience at the grade of Driver I/II, or in a comparable position;
- ii. Kenya Certificate of Secondary Education (KSCE) mean grade D (plain) or its equivalent qualification from a recognized and accredited institution;
- iii. A valid driving license (Classes D2 and D3);
- iv. Attended a First-Aid Certificate Course lasting not less than one (1) week from St. John Ambulance or Kenya Institute of Highways and Building Technology (KIHBT) or any other recognized and accredited institution;
- v. Defensive Driving Certificate from the Automobile Association (AA) of Kenya or its equivalent qualification from a recognized and accredited institution;
- vi. Certificate in Occupational Trade Test Grade III for Drivers;
- vii. A refresher course for drivers lasting not less than one (1) week every three (3) years from a recognized and accredited institution;
- viii. A valid Certificate of Good Conduct from the Kenya Police;
- ix. Demonstrated merit and ability as reflected in work performance and results.

Job Specification

This is the entry grade for Trade Certificate holders. An officer at this level will work under direct supervision of a senior officer.

Duties and responsibilities;

- i. Driving a motor vehicle as authorised;
- ii. Carrying out routine checks on the vehicle's cooling, oil, electrical and brake systems, tyre pressure;
- iii. Carrying out minor repairs including oiling and greasing;
- iv. Detecting and reporting malfunctioning of vehicle systems;
- v. Maintaining work tickets for vehicles assigned;
- vi. Ensuring security and safety for the vehicle on and off the road;
- vii. Ensuring safety of the passengers and/or goods therein;
- viii. Ensuring the vehicle has the necessary documentation;
- ix. Maintaining cleanliness of the vehicle; and
- x. Ensuring the vehicle has relevant repair tools and serviced on time.

TERMS OF SERVICE

Employment for the above position will be on permanent and pensionable terms. The appointed candidates will be remunerated as per the Inter Public University Councils Consultative Forum (IPUCCF) and 2021- 2025 CBA approved salary rates.

APPLICATION PROCEDURE

1. Candidates may submit manual (hard copy) **or** electronic (email) applications.
2. All applications should be submitted together with a detailed Curriculum Vitae, a copy of ID/Passport, copies of academic certificates and testimonials.
3. Scanned copies of the stated documents must accompany the email application.
4. Applicants with academic certificates from foreign Universities must provide evidence of validation from the Commission for University Education (CUE).
5. Persons with Disabilities (PWD's) are requested to attach their registration with the National Council for Persons with Disabilities.
6. Those applying electronically should send their applications to recruitment@mnu.ac.ke
7. Manual applications should be submitted in a sealed envelope clearly marked the position being applied for and delivered to:

**The Principal,
Mama Ngina University College,
P.O Box 444-01030,
GATUNDU.**

8. All applications should reach Mama Ngina University College on or before **21st August, 2026** not later than **5:00 p.m.** (East African Time).

Mama Ngina University College is an Equal Opportunity Employer. Persons with Disabilities (PWDs), marginalized and minority groups are encouraged to apply.

Canvassing will lead to automatic disqualification.

Only shortlisted candidates will be contacted.