



Mama Ngina University College (MNUC) is a Constituent College of Kenyatta University established through Legal Notice 193 of 17<sup>th</sup> September 2021. As we continue to expand, we invite applications from suitably qualified, competent and result-oriented individuals to fill the following teaching position:

## **1.0 DEPARTMENT OF NURSING AND CLINICAL STUDIES.**

### **a) POST OF LECTURER NURSING - GRADE 12 - REF: MNUC/L/001/2026**

#### **Areas of Specialization – Mental Health & Psychiatric Nursing**

##### **Person Specification**

- i. An earned PhD or equivalent Doctoral degree in Mental Health & Psychiatric Nursing from an accredited and recognized University;
- OR**
- ii. Hold a Master's degree in Mental Health & Psychiatric Nursing from an accredited and recognized University with at least three (3) years teaching experience at University level or in research or in industry;
  - iii. Hold a Bachelor's degree in Nursing from an accredited and recognized University;
  - iv. A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
  - v. Must be registered with the Nursing Council of Kenya and have a valid practice license;
  - vi. Proficiency in computer applications;
  - vii. Progress towards completion of PhD will be an added advantage.

##### **Duties and responsibilities:**

- i. Lecturing in the area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in a relevant field or specialization;
- vi. Preparing student progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers at conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula;
- xi. Supervising Tutorial/Junior Research Fellows and students.
- xii. Undertake consultancies with local and international organizations within areas of expertise to enhance the image of the University College;

- xiii. Establish collaborative linkages and networks through communication, collaboration and participation for resource mobilization for the University College;
- xiv. Present research findings and innovations to international conferences in order to increase the visibility of the University and influence the international policy environment for the improvement of life;
- xv. Engage with local and international stakeholders to establish linkages and networks in order to work together for the betterment of communities in various ways, such as through research and innovations;
- xvi. Execute budgets for student field trips for academic exposure and the application of theory;
- xvii. Control and manage research budgets to ensure accountability of allocated funds;
- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College.

### **TERMS OF SERVICE**

The appointment will be on Permanent and Pensionable terms. Remuneration will be in accordance with the Inter Public University Councils Consultative Forum (IPUCCF) approved salary scales and the prevailing Collective Bargaining Agreement (CBA).

### **APPLICATION PROCEDURE**

#### **Interested applicants should submit:**

- i. A cover letter quoting the reference number of the position applied for;
- ii. A detailed and up-to-date Curriculum Vitae detailing educational and professional qualifications, work experience, current position and salary, telephone number, and email address;
- iii. Copies of academic and professional certificates;
- iv. Copy of National ID/Passport;
- v. Testimonials and all other relevant supporting documents.

#### **Online Applications**

Those applying online should send their scanned applications to [recruitment@mnu.ac.ke](mailto:recruitment@mnu.ac.ke)

#### **Manual Applications**

Hard copy applications should be submitted in a sealed envelope clearly marked with the reference number of the position and addressed to:

**The Principal,  
Mama Ngina University College,  
P.O Box 444-01030,  
GATUNDU.**

Applicants with academic certificates from foreign Universities must provide evidence of validation from the Commission for University Education (CUE).

Applications should be received on or before **2<sup>nd</sup> July, 2026 at 5.00 p.m. (East African Time)**.

Mama Ngina University College is an Equal Opportunity Employer. Persons with Disabilities (PWDs), marginalized and minority groups are encouraged to apply.

Canvassing will lead to automatic disqualification.

Only shortlisted candidates will be contacted.

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