



## MAMA NGINA UNIVERSITY COLLEGE EXTERNAL ADVERT

### CAREER OPPORTUNITIES IN A FAST GROWING INSTITUTION

Mama Ngina University College (MNUC) is a constituent College of Kenyatta University (KU) that was established by *Legal Notice No. 193* issued in accordance with the *University Act No. 42 of 2012* and published as the *Mama Ngina University College Order* on September 2021. The University College seeks to recruit competent and dedicated applicants to fill the following teaching positions:

#### 1.0 SCHOOL OF PURE AND APPLIED SCIENCES

##### 1.1 DEPARTMENT OF COMPUTING AND INFORMATION TECHNOLOGY

##### a) POST OF LECTURER (Computer Science) - GRADE 12 - REF: MNUC/L/SPAS/DCIT/001/2026

**Area of Specialization** – Computer Science.

##### **Person Specifications**

- i. An earned PhD in Computer Science from an accredited and recognized University;
- ii. Hold a Master's degree in Computer Science from an accredited and recognized University;
- iii. Bachelor's degree in relevant area of specialization from an accredited and recognized University;
- iv. At least three (3) years teaching experience at University level or in research/industry;
- v. A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
- vi. Show evidence of attendance and contribution at conferences, seminars or workshops;
- vii. Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage;
- viii. Proficiency in computer applications.

##### **Job Specification**

This will be the entry grade for PhD degree holders into this cadre. An officer at this level will work under direct supervision of a senior officer.

##### **Duties and responsibilities;**

- i. Lecturing in the area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;

- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in a relevant field or specialization;
- vi. Preparing student progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers at conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula;
- xi. Supervising Tutorial/Junior Research Fellows and students.
- xii. Undertake consultancies with local and international organizations within areas of expertise to enhance the image of the University College;
- xiii. Establish collaborative linkages and networks through communication, collaboration and participation for resource mobilization for the University College;
- xiv. Present research findings and innovations to international conferences in order to increase the visibility of the University and influence the international policy environment for the improvement of life;
- xv. Engage with local and international stakeholders to establish linkages and networks in order to work together for the betterment of communities in various ways, such as through research and innovations;
- xvi. Execute budgets for student field trips for academic exposure and the application of theory;
- xvii. Control and manage research budgets to ensure accountability of allocated funds;
- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College.

**b) POST OF LECTURER (Mathematics and Computer Science) - GRADE 12 - REF: MNUC/L/SPAS/ DCIT/002/2026**

**Area of Specialization – Mathematics and Computer Science**

**Person Specifications**

- i. An earned PhD in Applied Mathematics/Computational Mathematics from an accredited and recognized University;
- ii. Hold a Master's degree in Applied Mathematics/Computational Mathematics from an accredited and recognized University;
- iii. Bachelor's degree in relevant area of specialization from an accredited and recognized University;
- iv. At least three (3) years teaching experience at University level or in research/industry;
- v. A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
- vi. Show evidence of attendance and contribution at conferences, seminars or workshops;
- vii. Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage;
- viii. Proficiency in computer applications.

## **Job Specification**

This will be the entry grade for PhD degree holders into this cadre. An officer at this level will work under direct supervision of a senior officer.

### **Duties and responsibilities;**

- i. Lecturing in the area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in a relevant field or specialization;
- vi. Preparing student progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers at conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula;
- xi. Supervising Tutorial/Junior Research Fellows and students.
- xii. Undertake consultancies with local and international organizations within areas of expertise to enhance the image of the University College;
- xiii. Establish collaborative linkages and networks through communication, collaboration and participation for resource mobilization for the University College;
- xiv. Present research findings and innovations to international conferences in order to increase the visibility of the University and influence the international policy environment for the improvement of life;
- xv. Engage with local and international stakeholders to establish linkages and networks in order to work together for the betterment of communities in various ways, such as through research and innovations;
- xvi. Execute budgets for student field trips for academic exposure and the application of theory;
- xvii. Control and manage research budgets to ensure accountability of allocated funds;
- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College

### **c) POST OF LECTURER (Information Technology) - GRADE 12 - REF: MNUC/L/SPAS/ DCIT/003/2026**

**Area of Specialization** – Information Technology

### **Person Specifications**

- i. An earned PhD in Information Technology from an accredited and recognized University;
- ii. Hold a master's degree in Information Technology or relevant qualification from an accredited and recognized University;
- iii. Bachelor's degree in Information Technology or relevant area of specialization from an accredited and recognized University;
- iv. At least three (3) years teaching experience at University level or in research/industry;

- v. A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
- vi. Show evidence of attendance and contribution at conferences, seminars or workshops;
- vii. Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage;
- viii. Proficiency in computer applications.

### **Job Specification**

This will be the entry grade for PhD degree holders into this cadre. An officer at this level will work under direct supervision of a senior officer.

### **Duties and responsibilities;**

- i. Lecturing in the area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in a relevant field or specialization;
- vi. Preparing student progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers at conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula;
- xi. Supervising Tutorial/Junior Research Fellows and students.
- xii. Undertake consultancies with local and international organizations within areas of expertise to enhance the image of the University College;
- xiii. Establish collaborative linkages and networks through communication, collaboration and participation for resource mobilization for the University College;
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- xvi. Execute budgets for student field trips for academic exposure and the application of theory;
- xvii. Control and manage research budgets to ensure accountability of allocated funds;
- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College.

## **1.2 DEPARTMENT OF ENVIRONMENT, HOSPITALITY AND EXTENSION STUDIES**

### **a) POST OF LECTURER (Hospitality and Tourism) - GRADE 12 - REF: MNUC/L/SPAS/DEHES/001/2026**

**Areas of Specialization – Hospitality and Tourism**

**Person Specifications**

- i. An earned PhD in Hospitality and Tourism or Hospitality/ Tourism from an accredited and recognized University;
- ii. Hold a Master's degree in Hospitality and Tourism from an accredited and recognized University;
- iii. Bachelor's degree in Hospitality and Tourism or any other relevant area of specialization from an accredited and recognized University;
- iv. At least three (3) years teaching experience at University level or in research/industry;
- v. A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
- vi. Show evidence of attendance and contribution at conferences, seminars or workshops;
- vii. Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage;
- viii. Proficiency in computer applications.

### **Job Specification**

This will be the entry grade for PhD degree holders into this cadre. An officer at this level will work under direct supervision of a senior officer.

### **Duties and responsibilities;**

- i. Lecturing in the area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in a relevant field or specialization;
- vi. Preparing student progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers at conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula;
- xi. Supervising Tutorial/Junior Research Fellows and students.
- xii. Undertake consultancies with local and international organizations within areas of expertise to enhance the image of the University College;
- xiii. Establish collaborative linkages and networks through communication, collaboration and participation for resource mobilization for the University College;
- xiv. Present research findings and innovations to international conferences in order to increase the visibility of the University and influence the international policy environment for the improvement of life;
- xv. Engage with local and international stakeholders to establish linkages and networks in order to work together for the betterment of communities in various ways, such as through research and innovations;
- xvi. Execute budgets for student field trips for academic exposure and the application of theory;
- xvii. Control and manage research budgets to ensure accountability of allocated funds;
- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College.

## 2.0 SCHOOL OF BUSINESS, ECONOMICS & HUMANITIES

### 2.1 DEPARTMENT OF BUSINESS, ECONOMICS AND HUMAN RESOURCE

#### a) POST OF LECTURER (Economics and Statistics) - GRADE 12: REF: MNUC/L/SBEH/BEHR/001/2026

**Areas of Specialization** – Economics and Statistics

#### **Person Specifications**

- i. An earned PhD in Economics and Statistics from an accredited and recognized University;
- ii. Hold a Master's degree in Economics and Statistics from an accredited and recognized University;
- iii. Bachelor's degree in economics, statistics or mathematics from an accredited and recognized University;
- iv. At least three (3) years teaching experience at University level or in research/industry;
- v. A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
- vi. Show evidence of attendance and contribution at conferences, seminars or workshops;
- vii. Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage;
- viii. Proficiency in computer applications.

#### **Job Specification**

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- i. Lecturing in the area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in a relevant field or specialization;
- vi. Preparing student progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers at conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula;
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- xii. Undertake consultancies with local and international organizations within areas of expertise to enhance the image of the University College;
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- xvi. Execute budgets for student field trips for academic exposure and the application of theory;
- xvii. Control and manage research budgets to ensure accountability of allocated funds;
- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College.

**b) POST OF LECTURER (Counselling Psychology) - GRADE 12: REF: MNUC/L/SBEH/BEHR/002/2026**

**Areas of Specialization – Counselling/Clinical Psychology**

**Person Specifications**

- i. An earned PhD in Counselling/Clinical Psychology from an accredited and recognized University;
- ii. Hold a Master's degree in Counselling/Clinical Psychology from an accredited and recognized University;
- iii. Bachelor's degree in relevant area of specialization from an accredited and recognized University;
- iv. At least three (3) years teaching experience at University level or in research/industry;
- v. A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
- vi. Show evidence of attendance and contribution at conferences, seminars or workshops;
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- ii. Coordinating course projects and practical work;
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- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in a relevant field or specialization;
- vi. Preparing student progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers at conferences/seminars/workshops or symposia;

- x. Developing and reviewing academic programmes/curricula;
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- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College.

**c) POST OF LECTURER (Public Policy and Administration) - GRADE 12: REF: MNUC/L/SBEH/ BEHR/003/2026**

**Areas of Specialization** – Public Policy/Public Administration/Public Governance/Public Relations/Corporate Communication

**Person Specifications**

- i. An earned PhD in Public Policy/Public Administration/Public Governance/Public Relations/Corporate Communication from an accredited and recognized University;
- ii. Hold a Master's degree in Public Policy/Public Administration/Public Governance/Public Relations/Corporate Communication from an accredited and recognized University;
- iii. Bachelor's degree in relevant area of specialization from an accredited and recognized University;
- iv. At least three (3) years teaching experience at University level or in research/industry;
- v. A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
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- vi. Preparing student progress reports;
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- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College.

## **TERMS OF SERVICE**

Employment for all the above teaching positions will be on permanent and pensionable terms. The appointed candidates will be remunerated as per the Inter Public University Councils Consultative Forum (IPUCCF) and 2021- 2025 CBA approved salary rates.

## **APPLICATION PROCEDURE**

1. Candidates may submit manual (hard copy) or electronic (online) applications.
2. All applications should be submitted together with a detailed Curriculum Vitae, a copy of ID/Passport, copies of academic certificates, testimonials.
3. Scanned copies of the stated documents must accompany the online application.
4. Those applying online should send their applications to [recruitment@mnu.ac.ke](mailto:recruitment@mnu.ac.ke)
5. Manual applications should be submitted in a sealed envelope clearly marked for the position being applied for and delivered to:

**The Principal,  
Mama Ngina University College,  
P.O Box 444-01030,  
GATUNDU.**

6. All applications should reach Mama Ngina University College on or before **29<sup>th</sup> May, 2026** not later than **5:00 p.m.** (East African Time).

**MNUC is an equal opportunity employer and canvassing will lead to automatic disqualification.**

**PWD'S and those from marginalized communities are encouraged to apply.**

**Only shortlisted candidates will be contacted.**