

MAMA NGINA UNIVERSITY COLLEGE

CAREER OPPORTUNITIES IN A FAST GROWING INSTITUTION

Mama Ngina University College (MNUC) is a constituent College of Kenyatta University (KU) that was established by *Legal Notice No. 193* issued in accordance with the *University Act No. 42 of 2012* and published as the *Mama Ngina University College Order* on September 2021. The University College seeks to recruit competent and dedicated applicants to fill the following teaching positions:

1.0 MAMA NGINA UNIVERSITY COLLEGE HEALTH UNIT

a) POST OF NURSING OFFICER GRADE - C/D (REF: MNUC/C/1/2025)

Area of Specialization: Nursing

Job Specification

An officer at this level will be responsible to a Senior Officer and will assist in the provision of comprehensive nursing and public health services within the University College and assist in clinical supervision of nursing students.

Duties and Responsibilities

- i. Perform client assessment using recognized nursing frameworks to identify patient problems and provide patient-centered care to improve health and well being and the quality of life.
- ii. Provide nursing interventions in line with set goals and nursing diagnoses.
- iii. Monitor clients prognosis through observation and clinical assessments to guide appropriate management.
- iv. Evaluation of client outcomes to determine treatment continuation or referral to other health facilities.
- v. Prepare and maintain comprehensive reports on patient care and progress to ensure proper continuity of care.
- vi. Participate in community outreach programs such as medical camps and school health programs to promote community health and well-being.
- vii. Participate in national and international events such as Nurses' Week to promote nursing recognition.
- viii. Administer immunizations in line with the Ministry of Health, Kenya National Immunization Policy Guidelines.
- ix. Assist in Master Rotation Planning of clinical rotations for nursing students.
- x. Demonstrate nursing procedures in the skills laboratory.
- xi. Assist in clinical supervision of nursing students in the clinical placement site.

Person Specifications

- i. Hold a Bachelor of Science degree in Nursing or its equivalent from a recognized and accredited university.
- ii. Be registered with the Nursing Council of Kenya (NCK) and hold a valid practicing license.
- iii. Have a minimum of three (3) years' clinical experience in a recognized clinical setting.
- iv. Demonstrate diligence and high ethical standards in nursing practice.
- v. Possess good communication, analytical, and report writing skills.
- vi. Be a team player with a proven track record of professionalism and integrity.



- vii. Be willing and able to work during odd hours when necessary.
- viii. Have a working knowledge of relevant computer applications.
- ix. Possession of post-basic training in Critical Care, Counseling Psychology, Mental Health, or other relevant areas will be an added advantage.

TERMS OF SERVICE

The advertised position will be on permanent and pensionable terms subject to six (6) months probation period.

Appointed candidates will be remunerated as per the Inter Public University Councils Consultative Forum (IPUCCF) and CBA 2021- 2025 Approved Salary Rates.

APPLICATION PROCEDURE

- 1. Candidates may submit manual (hard copy) or electronic (online) applications.
- 2. All applications should be submitted together with a detailed Curriculum Vitae, a copy of ID/Passport, copies of academic certificates, testimonials, letters of appointment as lecturer and other relevant supporting documents. Lack of evidence supporting University teaching experience will lead to disqualification.
- 3. Scanned copies of the stated documents must accompany the online application.
- 4. Those applying online should send their applications to recruitment@mnu.ac.ke
- 5. Manual applications should be submitted in a sealed envelope clearly marked for the position being applied for and delivered to:

Human Resource Office, Mama Ngina University College, P.O Box 444-01030, GATUNDU.

6. All applications should reach Mama Ngina University College on or before 21st October, 2025 not later than 5.00 p.m. (East African Time).

NB: Those applicants who had previously applied for the above post need not re-apply.

MNUC is an equal opportunity employer and canvassing will lead to automatic disqualification. *PWD'S* are encouraged to apply

Only shortlisted candidates will be contacted.

