



MAMA NGINA UNIVERSITY COLLEGE

CAREER OPPORTUNITIES IN A FAST GROWING INSTITUTION

Mama Ngina University College (MNUC) is a constituent College of Kenyatta University (KU) that was established by *Legal Notice No. 193* issued in accordance with the *University Act No. 42 of 2012* and published as the *Mama Ngina University College Order* on September 2021. The University College seeks to recruit competent and dedicated applicants to fill the following teaching positions:

1.0 DEPARTMENT OF ENVIRONMENT, HOSPITALITY AND EXTENSION STUDIES

a) POST OF LECTURER (HOSPITALITY) – GRADE 12 – RE-ADVERTISMENT - REF: MNUC/L/001/2025

Areas of Specialization – Hospitality.

Person Specifications

- i. An earned PhD or equivalent Doctoral degree in Hospitality Management from an accredited and recognized University;
- ii. Hold a Master's and Bachelor's degree in Hospitality & Tourism or its equivalent from an accredited and recognized University;
- iii. At least three (3) years of teaching experience at University level or in research or in industry;
- iv. A minimum of 24 publication point, of which at least sixteen (16) should be from refereed journal papers;
- v. Be a member of a relevant professional body and in good standing;
- vi. Show evidence of attendance and contribution at learned conferences, seminars or workshops;
- vii. Proficiency in computer applications.

2.0 DEPARTMENT OF NURSING & CLINICAL STUDIES

a) POST OF LECTURER NURSING - GRADE 12 - RE-ADVERTISMENT - REF: MNUC/L/002/2025

Areas of Specialization – Pediatric Nursing/ Mental Health & Psychiatric Nursing/ Midwifery & Obstetric Nursing.

Person Specifications

- i. An earned PhD or equivalent Doctoral degree in Pediatric Nursing/ Mental Health & Psychiatric Nursing/ Midwifery & Obstetric Nursing from an accredited and recognized University;

OR

- ii. Hold a Bachelor's degree in Nursing from an accredited and recognized University;
- iii. Hold a Master's degree in Pediatric Nursing/ Mental Health & Psychiatric Nursing/ Midwifery & Obstetric Nursing from an accredited and recognized University;
- iv. At least three (3) years of teaching experience at University level or in research or in industry;
- v. A minimum of 24 publication point, of which at least sixteen (16) should be from refereed journal papers;
- vi. Must be registered with the Nursing Council of Kenya and have a valid practice license;
- vii. Show evidence of attendance and contribution at learned conferences, seminars or workshops;
- viii. Proficiency in computer applications.

Job Specification

This will be the entry grade for PhD degree holders into this cadre. An officer at this level will work under direct supervision of a senior officer.

Duties and responsibilities;

- i. Lecturing in the area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in a relevant field or specialization;
- vi. Preparing student progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers at conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula;
- xi. Supervising Tutorial/Junior Research Fellows and students.
- xii. Undertake consultancies with local and international organizations within areas of expertise to enhance the image of the University College;
- xiii. Establish collaborative linkages and networks through communication, collaboration and participation for resource mobilization for the University College;
- xiv. Present research findings and innovations to international conferences in order to increase the visibility of the University and influence the international policy environment for the improvement of life;
- xv. Engage with local and international stakeholders to establish linkages and networks in order to work together for the betterment of communities in various ways, such as through research and innovations;
- xvi. Execute budgets for student field trips for academic exposure and the application of theory;
- xvii. Control and manage research budgets to ensure accountability of allocated funds;
- xviii. Where appropriate provide leadership in the Department/School; and
- xix. Any other relevant duty assigned by the University College.

TERMS OF SERVICE

Employment for the above teaching positions will be on permanent and pensionable terms. The appointed candidate will be remunerated as per the Inter Public University Councils Consultative Forum (IPUCCF) and CBA 2021- 2025 approved salary rates.

APPLICATION PROCEDURE

1. Candidates may submit manual (hard copy) or electronic (online) applications.
2. All applications should be submitted together with a detailed Curriculum Vitae, a copy of ID/Passport, copies of academic certificates, testimonials, letters of appointment as lecturer and other relevant supporting documents. Lack of evidence supporting University teaching experience will lead to disqualification.
3. Scanned copies of the stated documents must accompany the online application.
4. Those applying online should send their applications to recruitment@mnu.ac.ke
5. Manual applications should be submitted in a sealed envelope clearly marked for the position being applied for and delivered to:

**Human Resource Office,
Mama Ngina University College,
P.O Box 444-01030,
GATUNDU.**

6. All applications should reach Mama Ngina University College on or before 2nd May, 2025 not later than 5.00 p.m. (East African Time).

MNUC is an equal opportunity employer and canvassing will lead to automatic disqualification. *PWD'S are encouraged to apply*

Only shortlisted candidates will be contacted.