



## **MAMA NGINA UNIVERSITY COLLEGE**

### **CAREER OPPORTUNITIES IN A FAST GROWING INSTITUTION**

Mama Ngina University College (MNUC) is a Constituent College of Kenyatta University located 43 Kilometers from Nairobi City, and approximately 14 kilometers off Thika superhighway along Kenyatta road in Gatundu South Sub County.

The University College seeks to recruit **competent, ethical and dedicated applicants** to fill up teaching positions as **Senior Lecturers, Lecturers, Tutorial fellows and Clinical Instructor** in the areas of **Computing & Information Technology, Nursing, Commerce, Economics, Finance and Environmental Studies & Community Development** as indicated below:

#### **1. DEPARTMENT OF COMPUTING AND INFORMATION TECHNOLOGY**

##### **Areas of Specialization:**

- ✓ Artificial Intelligence.
- ✓ Distributed Systems.
- ✓ Programming.
- ✓ Software Engineering.
- ✓ Image Processing and Multimedia Systems.
- ✓ Mobile Computing.
- ✓ Networking.

##### **(i) SENIOR LECTURER: Ref: MNUC/A/1/2022**

##### **QUALIFICATIONS:**

- An earned Ph.D. Degree in Computer Science, Information Technology, Information Systems with specialization in any of the specified areas from an accredited and recognized University.
- Applicants must be holders of relevant Master degree qualification in the relevant field from an accredited and recognized University.
- University teaching experience of at least three (3) years as a Lecturer or six (6) years researcher/ industry experience.
- A minimum of thirty two (32) publication points as a Lecturer or equivalent, of which at least twenty four (24) should be from refereed scholarly journals.
- Successful supervision of at least three (3) post-graduate students to completion as a Lecturer or equivalent.

- Must be a member of a relevant professional body; and
- Evidence of active participation in departmental activities and good quality teaching.
- Evidence of the ability to attract research funding is an added advantage.
- Evidence of having attended and presented papers at conferences/ workshops/ seminars.

**(ii) LECTURER: Ref: MNUC/A/2/2022**

**QUALIFICATIONS:**

- An earned Ph.D. Degree in Computer Science, Information Technology, Information Systems with specialization in any of the specified areas from an accredited and recognized University.
- Applicants must be holders of relevant Master's degree in the relevant field from an accredited and recognized University.
- At least three (3) years teaching experience at University Level or in research or in industry.
- A minimum of 24 publication points of which at least sixteen (16) should be from refereed journal papers;
- Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage.
- Evidence of having attended and presented papers at conferences/ workshops/ seminars.

**(iii) TUTORIAL FELLOW: Ref: MNUC/A/3/2022**

**QUALIFICATIONS:**

- Applicants must be holders of relevant Master's and Bachelor's degrees from an accredited and recognized University in the area of specialty.
- Applicants must be prepared to pursue Ph.D. in their areas of specialization
- Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage.
- Ph.D. registration and University teaching experience will be an added advantage.

**2. DEPARTMENT OF NURSING:**

**Areas of Specialization:**

- ✓ Reproductive Health
- ✓ Community Health
- ✓ Leadership/Management
- ✓ Paediatrics
- ✓ Critical Care
- ✓ Medical/Surgical
- ✓ Mental Health
- ✓ Oncology

- ✓ Physiology/Anatomy
- ✓ Nephrology/Renal
- ✓ Theatre Nursing
- ✓ Neonatology/Nursing
- ✓ Any other related field

**(i) SENIOR LECTURER: Ref: MNUC/A/4/2022**

**QUALIFICATIONS:**

- BSc Nursing Degree or its equivalent from an accredited and recognized University
- Master Degree in relevant specialty from an accredited and recognized University
- A Ph.D. in Nursing.
- At least three (3) years clinical experience in a recognized institution.
- Supervised at least three (3) post-graduate students to completion as a Lecturer or equivalent.
- Registered by the Nursing Council and have a current practice license.
- Three (3) years teaching experience in a University.
- A minimum of thirty two (32) publication points as a Lecturer or equivalent, of which at least twenty four (24) should be from refereed scholarly journals.
- Evidence of having attended and presented papers at conferences/ workshops/ seminars.
- Evidence of the ability to attract research funding is an added advantage.

**(ii) LECTURER: Ref: MNUC/A/5/2022**

**QUALIFICATIONS:**

- BSc Nursing Degree or its equivalent from an accredited and recognized University
- Master Degree in the relevant specialty from an accredited and recognized University.
- At least three (3) years clinical experience in a recognized institution.
- Teaching experience in mid-level college or University.
- A minimum of 24 publication points of which at least sixteen (16) should be from refereed journal papers.
- Evidence of having attended and presented papers at conferences/ workshops/ seminars.
- Registered by the Nursing Council and have a current practice license.
- Enrolment for PhD will be an added advantage.

**(iii) TUTORIAL FELLOW: Ref: MNUC/A/6/2022**

**QUALIFICATIONS:**

- BSc Nursing Degree or its equivalent from an accredited and recognized University.
- Master Degree in the relevant specialty from an accredited and recognized University.
- At least three (3) years clinical experience in a recognized institution.
- Registered by the Nursing Council and have a current practice license.

**(iv) CLINICAL INSTRUCTOR: Ref: MNUC/T/1/2022**

**QUALIFICATIONS:**

- BSc Nursing degree from an accredited and recognized University.
- Three (3) years of Clinical experience and be specialized in Midwifery/Reproductive Health, Medical/Surgical Nursing
- Must be licensed by the Nursing Council of Kenya
- Have current practice license
- Training in Advanced Cardiac Life Support (ACLS), Advanced Trauma Life Support (ATLC) and Emergency Obstetric Care (EMOC) will be an added advantage.
- Diploma qualification from a recognized institution will be an added advantage.

**3. DEPARTMENT OF ECONOMICS AND FINANCE**

**Areas of Specialization:**

- ✓ Economic Theory;
- ✓ Monetary Economics;
- ✓ Development Economics
- ✓ Operations Research
- ✓ Labour and Industrial Economics
- ✓ International Economics
- ✓ Finance and Public Sector Economics
- ✓ International Economics

**(i) SENIOR LECTURER: Ref: MNUC/A/7/2022**

**QUALIFICATIONS:**

- An earned Ph.D. or equivalent degree qualification in the relevant field from an accredited and recognized university
- Applicants must be holders of a Master's and Bachelor's degrees from an accredited and recognized University in the area of specialty.
- At least three (3) years of teaching experience at the university level as a Lecturer or six (6) years research/ industry experience.

- A minimum of thirty two (32) publication points as a Lecturer or equivalent, of which at least twenty four (24) should be from refereed scholarly journals.
- Must have successfully supervised at least three (3) post-graduate students to completion as a Lecturer or equivalent.
- Must be a member of a relevant professional body; and
- Evidence of active participation in departmental activities and good quality teaching.
- Evidence of the ability to attract research funding is an added advantage.
- Evidence of having attended and presented papers at conferences/ workshops/ seminars.

**(ii) LECTURER: Ref: MNUC/A/8/2022**

**QUALIFICATIONS:**

- An earned Ph.D. or equivalent degree qualification in the relevant field from an accredited and recognized university;
- Applicants must be holders of a Bachelor's degree and a Master's degree from an accredited and recognized University in the area of specialty.
- At least three (3) years teaching experience at university level or in research or in industry;
- A minimum of 24 publication points of which at least sixteen (16) should be from refereed journal papers;
- Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage.
- Evidence of having attended and presented papers at conferences/ workshops/ seminars.

**4. DEPARTMENT OF COMMERCE**

**Areas of Specialization:**

- ✓ Finance
- ✓ Accounting
- ✓ Banking
- ✓ Human Resource Management
- ✓ Marketing
- ✓ Entrepreneurship

**(i) LECTURER: Ref: MNUC/A/9/2022**

**QUALIFICATIONS:**

- An earned Ph.D. or equivalent degree qualification in the relevant field from an accredited and recognized university;
- Applicants must be holders of a Bachelor's degree and a Master's degree from an accredited and recognized University in the area of specialty.

- At least three (3) years teaching experience at university level or in research or in industry;
- A minimum of 24 publication points of which at least sixteen (16) should be from refereed journal papers;
- Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage.
- Evidence of having attended and presented papers at conferences/ workshops/ seminars.

## **5. DEPARTMENT OF ENVIRONMENTAL STUDIES & COMMUNITY DEVELOPMENT**

### **Areas of Specialization:**

- ✓ Sustainable Land Management
- ✓ Landscape Restoration
- ✓ Climate Change
- ✓ Environmental Ethics and Governance
- ✓ Natural Resources Management
- ✓ GIS and Remote Sensing
- ✓ Nature Based Solutions and Disaster Risks Reduction
- ✓ Other related field

### **(i) SENIOR LECTURER: Ref: MNUC/A/10/2022**

#### **QUALIFICATIONS:**

- An earned Ph.D. or equivalent degree qualification in the relevant field from an accredited and recognized university
- Applicants must be holders of a Master's and Bachelor's degrees from an accredited and recognized University in the area of specialty.
- At least three (3) years of teaching experience at the university level as a Lecturer or six (6) years research/ industry experience.
- A minimum of thirty two (32) publication points as a Lecturer or equivalent, of which at least twenty four (24) should be from refereed scholarly journals.
- Must have successfully supervised at least three (3) post-graduate students to completion as a Lecturer or equivalent.
- Must be a member of a relevant professional body.
- Evidence of active participation in departmental activities and good quality teaching.
- Evidence of the ability to attract research funding is an added advantage.
- Evidence of having attended and presented papers at conferences/ workshops/ seminars.

### **(ii) LECTURER: Ref: MNUC/A/11/2022**

## **QUALIFICATIONS:**

- An earned Ph.D. or equivalent degree qualification in the relevant field from an accredited and recognized university;
- Applicants must be holders of relevant Master's and Bachelor's from an accredited and recognized University in the area of specialty.
- At least three (3) years teaching experience at university level or in research or in industry;
- A minimum of 24 publication points of which at least sixteen (16) should be from refereed journal papers;
- Current registration by relevant professional statutory bodies and membership in a professional association will be an added advantage.
- Evidence of having attended and presented papers at conferences/ workshops/ seminars (added advantage)

### **(iii) TUTORIAL FELLOW: Ref: MNUC/A/12/2022**

## **QUALIFICATIONS:**

- Applicants must be holders of relevant Master's and Bachelor's from an accredited and recognized University in the area of specialty.
- Applicant must be prepared to pursue Ph.D. in their areas of specialization.
- Ph.D. registration and university teaching experience will be an added advantage.

## **TERMS OF SERVICE**

For teaching positions above Tutorial Fellow, employment will be on permanent and pensionable terms.

Tutorial Fellows are employed on **one (1) year renewable contract subject to Ph.D. progress, to a maximum of three (3) years.**

Employment for clinical instructor will be on permanent and pensionable terms.

Appointed candidates will be remunerated as per the Inter Public University Councils Consultative Forum (IPUCCF) and CBA 2017- 2021 Approved Salary Rates.

## **APPLICATION PROCEDURE**

The applicants should provide full details of educational and professional qualification, work experience, present post and salary, applicant's telephone number and e-mail address.

Applicants with certificates from foreign University should provide the translated version from Commission for University Education.

Copies of certificates and testimonials should also be enclosed giving the names and addresses of three (3) referees who are conversant with the applicant's competence in area of specialization.

Applicants and Referees should write and email directly to:

**Human resource office  
Mama Ngina University College  
P.O BOX 444-01030  
Gatundu  
Email:hr@mnu.ac.ke**

Applications and letters from the referees should be received not later than,  
**17<sup>th</sup> August, 2022**

**MNUC is an equal opportunity employer and canvassing will lead to automatic disqualification.**

Persons having difficulties in performing activities of daily life and marginalized groups are encouraged to apply